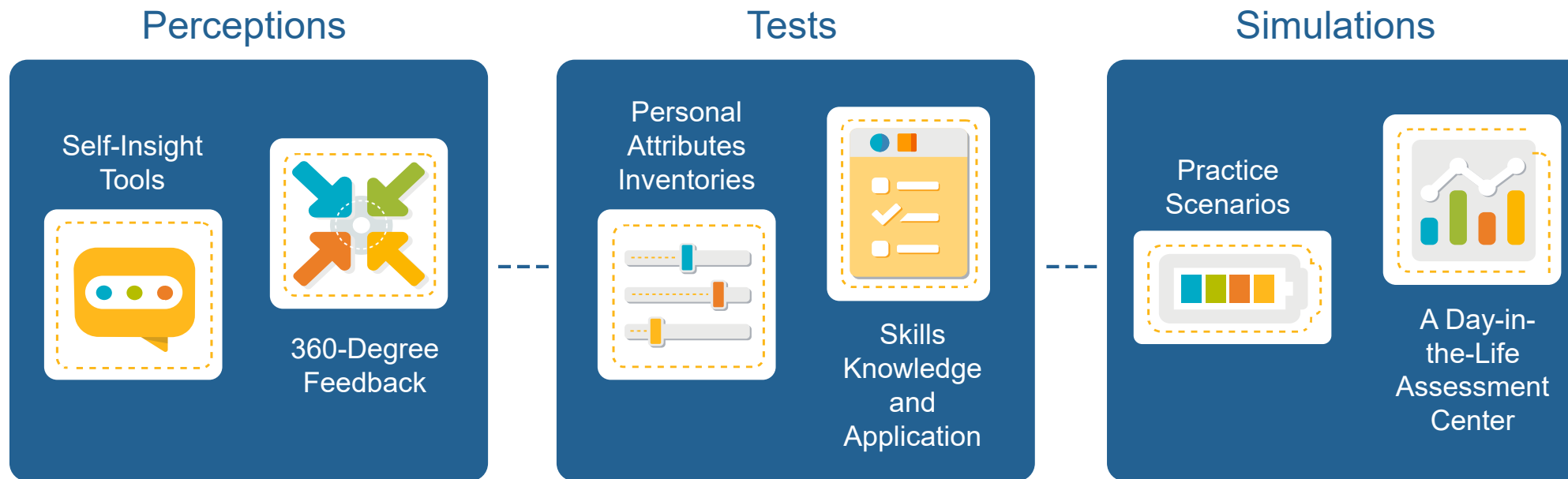


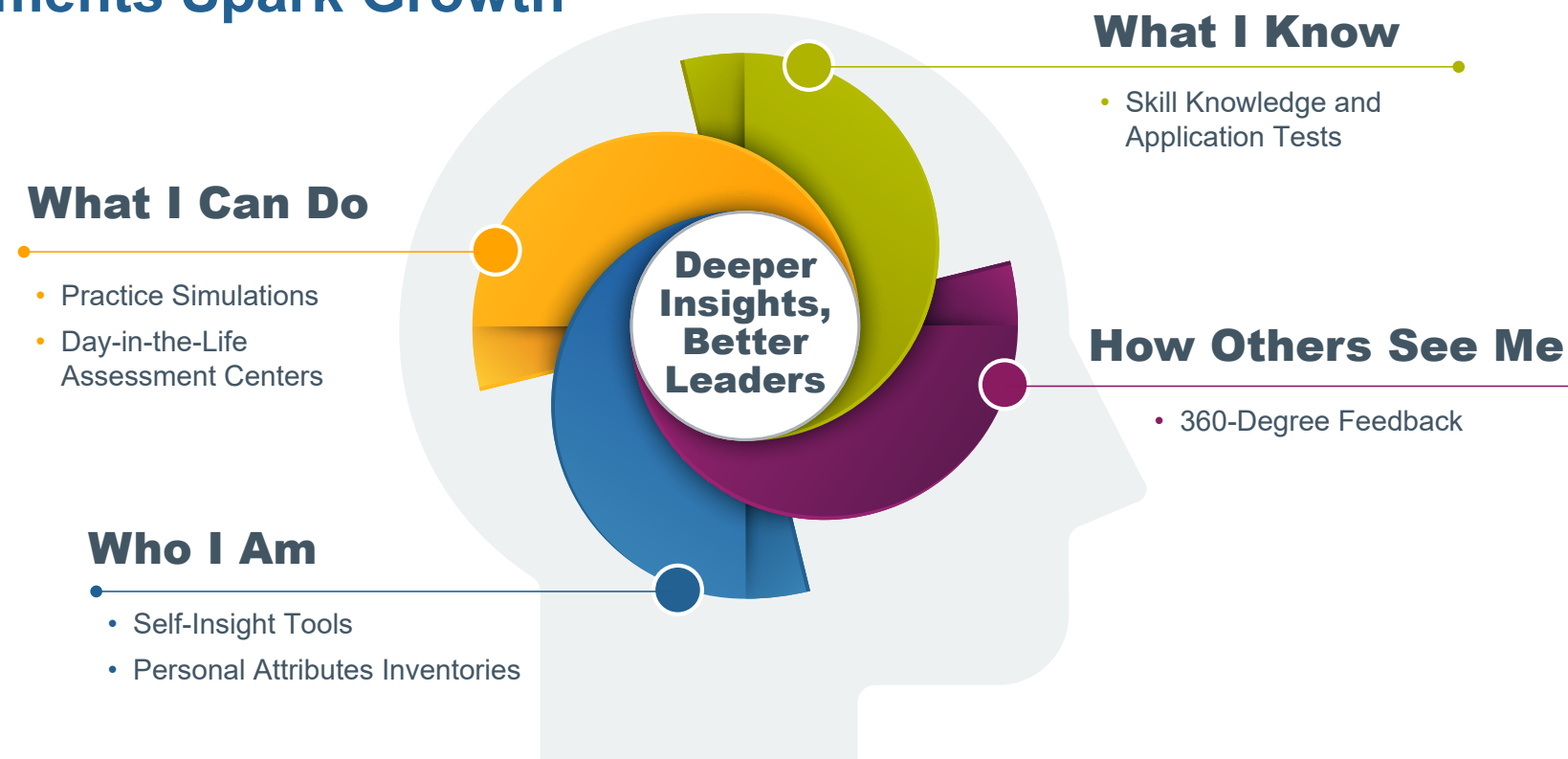
Assessment: The Silver Bullet to Personalized Development

Assessment Options




NOTES:

Assessments Spark Growth



Assessment: The Silver Bullet to Personalized Development

Integrating Assessments in Your Development Strategy

	PERCEPTIONS		TESTS		SIMULATIONS	
	Self-Insight Tools	360-Degree Feedback	Personal Attributes Inventories	Skill Knowledge and Application	Practice Simulations	Day-in-the-Life Assessment Center
Sample Use	<i>Reflect before formal learning</i>	<i>Focus development plans</i>	<i>Understand how traits make a difference</i>	<i>Know how to apply leadership skills</i>	<i>Try out skills in a safe space</i>	<i>Determine readiness for a stretch or new role</i>
Insights	Who I Am	How Others See Me	Who I Am	What I Know	What I Can Do	What I Can Do
Availability	On-Demand	Assigned	Assigned	Assigned	On-Demand	Assigned
Immediacy of Results	Instant	At a Later Time	Instant	Instant	Instant	At a Later Time
Objectivity	✓	✓	✓✓	✓✓✓	✓✓✓	✓✓✓✓
Time and Effort	+	++	+	+	++	+++
Cost	\$	\$\$	\$-\$\$\$	\$	\$-\$\$	\$\$\$

Join our remaining sessions:

May 20, 1:00 – 2:00 PM

5 Key Principles of Leadership to Change Your Life

May 20, 4:30 – 5:30 PM

Demystify AI: What's Hype, What's Real, and What to Do

May 21, 10:30 – 11:30 AM

Unlock the Secrets to Make Digital Learning Work

May 22, 8:00 – 9:00 AM

We've Been Doing It Wrong: Fresh Approaches to High-Potential Programs



Scan for additional resources

What will you do to provide your leaders with personalized insights for development?

I will...

